

Yearly Status Report - 2014-2015

Part A		
Data of the Institution		
1. Name of the Institution	SEETHALAKSHMI ACHI COLLEGE FOR WOMEN	
Name of the head of the Institution	Dr. S. Ramuthai	
Designation	Principal(in-charge)	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	04565290611	
Mobile no.	9486964881	
Registered Email	iqacsac20@gmail.com	
Alternate Email	principalsacollegeforwomen@gmail.com	
Address	Trichy main Road, Pallathur.	
City/Town	Pallathur	
State/UT	Tamil Nadu	
Pincode	630107	
2. Institutional Status		

Affiliated / Constituent	Affiliated
Type of Institution	Women
Location	Rural
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	Dr. R. Nageswari
Phone no/Alternate Phone no.	04565290611
Mobile no.	9486964881
Registered Email	iqacsac20@gmail.com
Alternate Email	principalsacollegeforwomen@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.sacollegeforwomen.com
4. Whether Academic Calendar prepared during the year	No
5. Accrediation Details	•
Cycle Crede CCDA	Voor of Volidity

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	В	2.66	2011	30-Nov-2011	29-Nov-2016

6. Date of Establishment of IQAC

01-Dec-2011

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries			
No Data Entered/Not Applicable!!!			

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View Link</u>
10. Number of IQAC meetings held during the year :	2
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View Uploaded File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	Yes
If yes, mention the amount	270000
Year	2013

12. Significant contributions made by IQAC during the current year(maximum five bullets)

• Faculty members have been requested to give coaching to students on soft skills and competitive examination skills etc. • Collected feedback from final year students, faculty members, parents about quality related institutional process. • IQAC Motivates faculty to present papers and attend seminars and conferences. • IQAC enhances scientific awareness among school students by conducting science exhibition and competitions. • IQAC encourages all the faculty members to apply for major and minor research projects.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
Remedial coaching to the students who failed in the semester	Coaching given to students	
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14. Whether AQAR was placed before statutory Yes body? Meeting Date Name of Statutory Body 03-Jun-2015 Management 15. Whether NAAC/or any other accredited No body(s) visited IQAC or interacted with it to assess the functioning? 16. Whether institutional data submitted to Yes AISHE: Year of Submission 2015 Date of Submission 11-Mar-2015 17. Does the Institution have Management Yes **Information System?** If yes, give a brief descripiton and a list of modules The College ensures a system of currently operational (maximum 500 words) participative management whereby information flow and decision making processes are systematised and channeled through all key constituents of the College. The suggestions given by the Governing Body, the Management Committee and the Finance Committee are implemented by the various administrative offices, under the leadership and guidance of the Principal. The Heads of departments ensure the smooth functioning of the activities of the department in collaboration with other members of the department. Regular meetings of the Staff Council are held to discuss and decide on matters relating to academics and administration. For the smooth and effective functioning of the College, interactions with stakeholders comprising of faculty, parents, alumnae and the students, are regularly organised. Feedback received from faculty, students, alumnae and other stakeholders are considered for continuous review and revision which are relevant to the changing needs of higher education.

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The college follows the curriculum designed by Alagappa University Karaikudi. The Board of Studies of Alagappa University prepare curriculum for the concerned subjects. The college receives regular updates of Curriculum through letters and emails from the university regarding the changes or modifications in the curriculum. The faculties receive all sorts of support from the university and college to understand the curriculum. Each department sets their own Vision and Mission which matches with the institutional Vision and Mission. The Vision and Mission of both departments and the institution are set for the betterment of the students. At the beginning of every academic year the college chalks out an academic calendar which shows precisely the schedules for exams, events etc., and ensures systematic curriculum delivery based on the guidance of the principal of the college. Each and every department sets the time table schedule of each subject for teaching which includes lecture hours. The heads of the departments conduct academic planning meeting to plan and organise the schedule of lectures and distribute the syllabus among the faculty members of their departments. The workloads of each and every staff are recorded along with their willingness letters. The faculty members are instructed by the Heads of departments to complete the syllabus within the stipulated time the proper delivery of the curriculum by the staff is keenly observed and supervised from time to time. If any lagging is found the Heads of departments take necessary actions to keep pace with the prescribed schedule. To enhance the curriculum delivery course file is being prepared by the staff at the beginning of each semester. This course file includes workloads, timetable, course outcomes, course objectives, content topics-unit wise, reference books and the expected outcomes from students. It gives an insight how the lecture class will be handled throughout the semester. To promote the knowledge of the students, books are prescribed. As per the requirement, new books are ordered with the concern of subject teachers and students for implementation of Curriculum. Language papers such as Tamil/Sanskrit and English, Core Papers, Allied Papers and Interdisciplinary Skill Papers such as Effective Employability skills and Competitive Examination Skills are effectively delivered by multiple choice questions, group discussion, seminars and invited lectures. Internal tests and model exams are well planned and executed before final examination. Two internal tests as regulated by the university are being conducted for a semester. Model examination is also conducted to prepare and train the students to face semester exams. In each department PG Association meetings are conducted every year. Invited talks are arranged to motivate and enlighten the students. COP program is functioning in the college as guided by the University Grants Commission. In Science departments the students are taken for industrial visits. Extension activity and Heritage and Tourism papers are part of the curriculum which opens up a wider scope of learning. The course objectives and course outcomes are analysed and remedial measures are implemented through effective remedial coaching to arrive at optimal outcomes.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Add On Course on Tourist Formalities	Nil	08/12/2014	90	Employabil ity	Tourism
Add On	Nil	08/12/2014	90	Employabil	

Course On Professional Skills in English

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/No	ot Applicable !!!	
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BSc	Mathematics	01/06/2014
BSc	Chemistry	01/06/2014
BSc	Botany	01/06/2014
BSc	Zoology	01/06/2014
BCom	Commerce	01/06/2014
BA	English	01/06/2014
BA	Economics	01/06/2014
BA	History	01/06/2014
MSc	Mathematics	01/06/2014
MA	English	01/06/2014

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses Date of Introduction		Number of Students Enrolled
Awareness Of Pollution	08/12/2014	46
No file uploaded.		

1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
No Data Entered/Not Applicable !!!		
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes

Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

Feedback form/formats are designed for the stakeholders. This includes faculty feedback, alumina feedback, student feedback, course exit survey, etc. Faculty feedback from the students for the respective course is taken twice in a semester on various teaching/learning aspects and it is analysed by the HODs and corrective measures if any, are informed to the respective faculties for further improvements. Course feedbacks are taken to analyse the understanding capability of the students. Feed back about the infrastructural facilities are taken from the final year students at the end of the program for improving the lab facilities, if any. The feedback so obtained is analysed for further improvement. Feedback from the parents is taken by interacting with them during Parent Teacher Meet. Feedback is taken from alumni for suggestions or improvements in the curriculum. Feedback from the final year students is taken for their suggestions in improving the curriculum and it is conveyed to the BOS of the respective programmes of Alagappa University. Feedback from faculties is also taken for their suggestions in syllabus revision. We have a system of taking feedback from students on infrastructure and also subject wise teachers. This is a feedback on 5-point scale, which measures parameters like Subject knowledge, Expression, Teaching aids used, methodology, punctuality, accessibility, dedication towards teaching etc. which is analysed by our management for taking appropriate decisions for improving the infrastructure and also quality of teachers. The alumni feedback and exit feedbacks are taken from all students. From these forms we are able to make out whether the proper teaching learning process is in place. Also, this process enables the institute to make possible improvements in the areas where ever necessary. The feedback is taken from students in order to analyse and implement as per their needs. Also, feedback is taken from experts and external examiners on quality of our students. Based on the above feedbacks and suggestions received we take corrective actions to complete the loop.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
ВА	English Literature	60	104	63
BA	History	60	69	58
BA	Economics	60	76	64
BSc	BSc Mathematics		87	37
BSc	BSc Chemistry		126	38
BSc	BSc Botany		50	44
BSc	Zoology	40	44	44
BCom	Commerce	60	60	59
MA	English	36	22	16
MSc	Mathematics	36	31	24

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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of
	students enrolled	students enrolled	fulltime teachers	fulltime teachers	teachers
	in the institution	in the institution	available in the	available in the	teaching both UG
	(UG)	(PG)	institution	institution	and PG courses
			teaching only UG	teaching only PG	
			courses	courses	
2014	1115	74	42	0	16

2.3 - Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used	
42	42	5	3	2	2	
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2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The mentoring system facilitates understanding of students' issues so that corrective measures could be taken to promote better learning habits. Counselors are available to solve adolescent psychological issues of the students. Mentoring Activities: 1. Each class has a class-advisor. 2. In Science faculty every practical subject has practical in-charge. 3. College conducted Enrichment program for I year students in the following topics. -Introduction of college - Various activities being conduct by the college faculties - Examination pattern - Career Opportunities - Health Stress Management 4. Arts Science faculty guides II and III year students about specialized subjects during their curriculum career opportunities related to those subjects. 5. At PG level, teachers give one to one guidance to the students for their project work. 6. Skilled development workshops are conducted every year for employability enhancement of the students. 7. Placement cell conducts various training programmes for better career opportunities of the students. 8. Competitive examination cell conducts guest lectures and give guidance about competitive examinations through resource/skilled persons. 9. Through various departments, students are sent for Internship. 10. Teachers are motivating and sending students for guest lectures and students meet in various Research Institutes. 11. Teacher gives support in the form of books, and notes bank facilities to the needy students. 12. Advice need based mentoring is done on personal issues of the

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1189	42	1:28

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
53	41	12	0	25

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers	Designation	Name of the award,
	receiving awards from		fellowship, received from

No Data Entered/No	ot Appliantle III	200,00
state level, national level, international level		Government or recognized bodies

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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semesterend/ year- end examination			
MA	301	2	10/04/2015	24/06/2015			
MA	301	1	31/10/2014	22/01/2015			
BCom	151	2	10/04/2015	24/06/2015			
BCom	151	1	31/10/2014	22/01/2015			
BSc	121	2	10/04/2015	24/06/2015			
BSc	121	1	31/10/2014	22/01/2015			
BA	158	2	10/04/2015	24/06/2015			
BA	158	1	31/10/2014	22/01/2015			
BA	103	2	10/04/2015	24/06/2015			
BA	103	1	31/10/2014	22/01/2015			
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Assessment of performance is an integral part of teaching and learning process. As a part of an effective educational strategy, the institution adopts Continuous Internal Evaluation system to assess all aspects of a students' development on a continuous basis throughout the year. Result analysis is done by the course teacher after every continuous assessment test by calculating the pass percentage in each subject. The performance of the students is reviewed at the department level. Tutorial card System is followed in the Departments. The Departments maintains report card of the students. The parents are advised to meet the faculty members twice a year to discuss the progress of the students in the university level examinations. Remedial Classes are conducted for the slow learners, absentees and the students who took part in co - curricular activities. This practice helps the absentees to update and enrich their subject knowledge. These efforts help to improve the performance of students by framing significant reforms in Continuous Internal Evaluation at the institutional level. IQAC of our college has recommended the daily test for half an hour in the first hour i.e., 10.00 AM to 10.30 AM on all working days. Schedule of the invigilator and the subject for each day order is prepared and followed. Staff members of the concerned subject are responsible for evaluation and maintenance of marks records. This continuous internal daily test increases the pass percentage as well as the continuous reading habits of the students. Besides, two cumulative internal assessment tests are being conducted in each semester and evaluated by the concern staff members. It helps to assess the internal marks. Average of these two internal test, assignment and seminar marks are considered for calculating total internal marks. In science departments, model practical examinations are carried out and are used to award internal marks in practical work. After the publication of the results, universities and department wise data are scrutinized and the result analysis

is critically received by the Principal. As a part of the reform method to monitor the performance of the students, parents are asked to meet the concerned mentor to discuss if there are any personal issues. They are also given ample space to discuss the previous year questions in the classroom. Question Banks prepared by the respective departments help the students for the final examinations. All these reform methods have significantly enhanced the pass percentage of the students. Students are also encouraged to use online-portals and video lectures to improve their learning. Above all, students are encouraged to explore new ideas through critical thinking, group activities, discussions, debates, seminars to enhance their performance level.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The institution adheres to the academic calendar. A committee of the academic calendar is framed by the institution. The committee consists of Principal and senior faculty members. This committee prepares the academic calendar before the commencement of the academic year. The calendar details the semester class work schedule, internal examination schedule, college re-opening day, last working day and important events. The staff in-charge of the timetable in each department prepares the department timetable as per the guidelines of respective statutory bodies for the number of credit hours for each subject prior to the commencement of the semester. Time-table is uploaded on the website and displayed in the respective department notice boards. Before the commencement of the semester, the HOD allocates the course depending upon the faculty's area of interest and specialization. The faculty members prepare their lesson plan and their e-notes. It is usually monitored and checked by any one of the senior faculty members. Lesson plans are handed over to the Head of the Departments for approval. In need, suggestions are given. Parent-teacher meeting is conducted after the publication of every semester result. Academic performance of the wards is discussed in PTA meeting. Average of two internal exams, assignments, seminars and projects are calculated for their internal marks. The Internal Assessment is calculated for 25 marks.

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

No Data Entered/Not Applicable !!!

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
311	MSc	Mathematics	17	15	88
126	BSc	Zoology	27	13	52
125	BSc	Botony	33	23	70
124	BSc	Chemistry	38	34	89
121	BSc	Mathematics	42	41	98
151	BCom	Commerce	55	33	60
111	BA	History	15	3	20

158	BA	Economics	25	7	28	
103	BA	English	56	24	46	
301	MA	English	7	6	86	
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2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

No Data Entered/Not Applicable !!!

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Any Other 3	mand 1 arada		
_	Tamil Nadu State Council For Science Technology	0.65	0.65

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3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
No D	111	

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category		
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center			Name of the Start-up	Nature of Start- up	Date of Commencement		
No Data Entered/Not Applicable !!!							
No file uploaded.							

3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International		
No D	No Data Entered/Not Applicable			

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
No Data Entered/N	ot Applicable !!!

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Type Department		Number of Publication	Average Impact Factor (if any)			
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication			
English	3			
History	4			
Library	1			
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

	Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication	
	No Data Entered/Not Applicable !!!							
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local			
No Data Entered/Not Applicable !!!							
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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Blood Donation Camp	Meenakshi Mission Hospital	12	400
Blood Donation Camp	YRC, Madurai Meenakshi Mission Hospital, Madurai.	3	30
WORLD LITERACY DAY- Donation	YRC, Gandhi Samadharma Padasalai, Palaiyur	3	30

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
Blood Donation Camp	Award	Meenakshi Mission Hospital and Research Centre	400		
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites		
No Data Entered/Not Applicable !!!						
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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration			
No Data Entered/Not Applicable !!!						
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant	
MOU	On-Job Training	Alagappa University	09/03/2015	13/03/2015	22	
MOU	On-Job Training	DARS - Kanadukathan	22/01/2015	24/01/2015	22	
MOU	On-Job Training	KVK - Kundrakudi	03/11/2014	05/11/2014	17	
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs		
Thiruvalluvar Educational and Rural Development Trust	22/04/2015	Training Programme	72		
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development				
No Data Entered/Not Applicable !!!					

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Existing
Classrooms with Wi-Fi OR LAN	Existing
No file	uploaded.

4.2 – Library as a Learning Resource

4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Modern Lib	Fully	1.0	2014

4.2.2 - Library Services

Library Service Type	Exis	ting	Newly	Added	Tot	tal
Text Books	18822	795656	118	64850	18940	860506
Reference Books	5327	90051	12	5150	5339	95201
Journals	0	0	20	141250	20	141250
CD & Video	0	0	20	7845	20	7845
	No file uploaded.					

4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Description of the control of the contro (Learning Management System (LMS) etc

Name of the Teacher Name of the Module Platform on which module Date of launching is developed content						
No Data Entered/Not Applicable !!!						
No file uploaded.						

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	40	30	32	0	0	4	6	3	0
Added	0	0	0	0	0	0	0	0	0
Total	40	30	32	0	0	4	6	3	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

3 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility

Provide the link of the videos and media centre and recording facility

No Data Entered/Not Applicable !!!

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
2.4	2	1.87	1.87

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

No Data Entered/Not Applicable !!!

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees		
No Data Entered/Not Applicable !!!					
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability		Number of students enrolled	Agencies involved		
No Data Entered/Not Applicable !!!					
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

	Year	Name of the	Number of	Number of	Number of	Number of
l		scheme	benefited	benefited	students who	studentsp placed

students for competitive examination counseling activities No Data Entered/Not Applicable !!! No file uploaded.

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal			
No Data Entered/Not Applicable !!!					

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
	No I	ata Entered/N	ot Applicable	111	
	No file uploaded.				

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2014	1	B.A.	History	H.H.Rajah's College Pudukkottai	M.A.	
2014	1	B.A.	History	Alagappa College of Education, Karaikudi	B.Ed	
2014	1	B.A.	History	Bharathi College of Education, Pudukkotai	B.Ed	
2014	4	B.A.	History	Alagappa Govt. Arts College, Karaikudi	M.A.	
2014	13	B.Sc	Mathematics	Seethalaks hmi Achi College For Women, Pallathur	M.Sc.	
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

No Data Entered/Not Applicable !!!

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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants			
No Data Entered/Not Applicable !!!					
No file uploaded.					

5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student	
	No Data Entered/Not Applicable !!!						
	No file uploaded.						

- 5.3.2 Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)
 - The Student Council helps in maintaining academic discipline and rigor. They have special tasks during co- curricular, extra- curricular and sports activities. They also help in coordinating the students' festival and rally.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

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No Data Entered/Not Applicable !!!
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5.4.2 - No. of enrolled Alumni:

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No Data Entered/Not Applicable !!!
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5.4.3 – Alumni contribution during the year (in Rupees) :

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No Data Entered/Not Applicable !!!
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5.4.4 - Meetings/activities organized by Alumni Association:

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No Data Entered/Not Applicable !!!
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CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

- 6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)
 - 1. Academic functioning: The College inculcates the culture of collective responsibility amongst its faculty members and the constitutive departments. The college delegates authority and provides operational-autonomy at various levels. Under the supervision of Principal, the Vice-Principals and Heads of the Departments are empowered and the departments are provided academic autonomy a concrete step towards effective decentralized governing system. Each department is given freedom to prepare its academic planner and schedule of

activities, Time-table, designing and assigning of student projects, to conduct workshop/hands-on-training programs/guest lectures on areas prioritized by the departments. 2. Administrative functioning: The office administrative responsibility distribution and monitoring are handled by the Manager in tandem with the college authorities. Though budget preparation is an administrative responsibility, individual budgets are prepared at departmental level and final budget is prepared based on those departmental inputs.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Students are admitted to various courses on the bases of merit. • The government reservations and guidelines are strictly followed for the admission of students. • Transparency is maintained in the admission of students. • Preference is given to sports persons in admissions. • Flexibility and early completion of admission effected. • Information about admission is displayed through the notice board. • Admission committee (UG and PG) of the college looks after the entire admission procedure. • Applications are sold as per the Government norms. A first and second selection is displayed and students are informed. • Additional seats if required are filled after getting prior approval from the university.
Industry Interaction / Collaboration	Besides that workshops and interactions are planned and organized with students and teachers to enhance employability skills among the students. Our Alumni's provide Guidance to Current Students. College have Entrepreneur cell and activities Conducted through this cell.
Human Resource Management	Competitive examination skills and effective employability skills are inculcated among the students through invited lectures. • Faculty members are encouraged to participate and present papers in workshop, seminars and conference, as a result 13 international level and 15 are published in peer-reviewed UGC recognized journal. • In addition, guest faculties are involved in teaching UG and PG self-financial courses. • Faculty details are computerized and updated. • Faculty

	profiles are updated regularly. • Faculties are motivated to upgrade their qualification to acquire newer skills and to enrich the subject knowledge and proficiency. • We have union chairman and also various cells to fulfill the needs of the students. • Continuous improvement.
Library, ICT and Physical Infrastructure / Instrumentation	The college library is equipped with sufficient numbers of text books reference books, journals, magazine and news papers etc. The library has a good number of books related to the subject and curriculum of the college. • An adequate number of classrooms equipped with an audio speaker, computer lab, an auditorium, library, cafeteria, vehicle parking are major aspects of our infrastructure. • News paper clippings are maintained. • University and college question paper sets are available. • Availability of labs from the department of Zoology, Botany, Chemistry, Physics along with language lab with adequate laboratory instruments. • The college is having BSNL broad band in the campus for connectivity of the internet. • Elaborate arrangements have been made in the hostel to provide safe secure accommodation with homely ambience. • The college has a spacious play ground.
Research and Development	• English Department of our institution is recognised as a research department. • Faculty members are constantly encouraged to participate and present papers in work shop, seminar and conference etc. As a result 13 international level and 15 national level research article are published in peer reviewed UGC recognized journals. • The institution is known for its research and development activities. • Special leave is sanctioned to the teaching faculty for completion of doctoral /post-doctoral research and FIP. • Faculty members are provided with information about different research scheme so that they can apply major and minor research projects to different funding agencies. • Workshops, seminars, discussions, awareness campaigns and rallies are regularly organized by the NSS, NCC and
Examination and Evaluation	Two internal tests and daily class tests were conducted for all the

students to enable them to appear for the university exams with confidence. • Performance of the students is evaluated by the faculty member and critically reviewed by the head of the department, principal and parents. • Internal assessment marks are evaluated strictly based on the written test, assignment and seminars by the students. • Internal question papers set by the internal faculty and scrutinized by the head of the department concerned. • For the practical exams, the evaluation is done by hand of external and internal examiners. • Students are provided with the offers of writing the supplementary examination. • Time-bound examination and publication of result. Teaching and Learning The institution ensures effective curriculum delivery through a well planned and documented process by means of lessons plans, remedial classes and enrichment classes. • Interdisciplinary and multi-disciplinary classes. • Interdepartmental staff exchange for non-major elective and still based subjects. • Interdepartmental invited lectures. • Students are encouraged to use the library constantly. • Remedial classes for weak students. • Encourage the habit of book reading in the library. • To pay individual attention. • The internal tests are conducted periodically as per the schedule prescribed in the college calendar. • The slow learners are identified on the basis of result analysis and given coaching to enable them to perform better in external examination. Hand-on experience/self-learning combined to form a multi-pronged approach. • Feedback from the students. Curriculum Development The curriculum is prepared by the board of studies, Alagappa University with the aid of staff members from the University and affiliated colleges. Being affiliated to Alagappa University, Karaikudi, our institution follows the curriculum aspects of the University for all undergraduate and post graduate courses, for Add on Certificate courses, skill based courses the College design its own curriculum. Skill based courses are designed and planned under various departments keeping in view the

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Administration	Office Automation Software installed
Finance and Accounts	Tally Installed
Examination	Alagappa University provided separate ERP for examination purpose

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support		
No Data Entered/Not Applicable !!!						
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
No Data Entered/Not Applicable !!!							
No file uploaded.							

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Orientation Program	5	06/05/2015	02/06/2015	28
Orientation Program (N.S.S)	2	24/02/2015	02/03/2015	07
Refresher Program	1	23/12/2014	12/01/2015	21
Refresher Program	1	18/11/2014	08/12/2014	21
Refresher Program	1	06/11/2014	26/11/2014	21
Orientation Program	1	05/11/2014	03/12/2014	28

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6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-teaching			
Permanent Full Time		Permanent Full Time			
No Data Entered/Not Applicable !!!					

Non-teaching

6.3.5 - Welfare schemes for

Teaching
All necessary help is
given by the management
to avail housing loan,
vehicle loan and personal
loans from the banking
sector. • Permissions to
avail (OD, RH etc)
granted. • Available for
the faculty to undergo
FDP. • Faculty can avail
On-Duty for attending the
Orientation/ Refresher,
short term courses and
for valuation. •
Insurance cover for the
staff and their family. •
Can avail festival
advance in multiple easy
installment repayment. •
Financial assistance is
provided through Thrift
Society.

Faculty can avail On-Duty for attending the Orientation/ Refresher, short term courses and for valuation. • Insurance cover for the staff and their family. • Can avail festival advance in multiple easy installment repayment. • Financial assistance is provided through Thrift Society. • All necessary help is given by the management to avail housing loan, vehicle loan and personal loans from the banking sector.

Students Endowment prizes and scholarship for the students. • Government scholarship for SC, ST, MBC, DNC, first graduates and farmers family. • Career guidance provides training for students to enhance their employability and providing information and job availability. • Orientation programmes are organised for students. • Scholarship from the private trust is arranged. • Sports day, teachers' day, Pongal celebration and celebration of different national and international days.

6.4 – Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Institute maintains finance and accounts systematically. Management takes periodic review of financial position of the organisation. Institution conducts internal and external financial audits regularly. Internal audit is conducted after every six months. External audit is conducted after end of accounting period. Internal and external auditors are appointed by parent institute. Audit report and audited statements of accounts are discussed in College Development Committee and also submitted with Governing Council. Queries and suggestions are resolved satisfactorily. The institute also ensures timely submission of audited utilization certificate to various funding agencies.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose			
No Data Entered/Not Applicable !!!					
No file uploaded.					

6.4.3 - Total corpus fund generated

No Data Entered/Not Applicable !!!

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Exte	rnal	Internal		
	Yes/No Agency		Yes/No Authority		
Academic	Nill	Nill	Nill	Nill	
Administrative	Nill	Nill	Nill	Nill	

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

PTA arranges a general meeting for the student of science and arts .The fresher are informed about the history of the college, the facilities available and the do's and don'ts which are to be followed strictly. • At the beginning of every academic year, the PTA meeting is conducted to explain the values and regulation of the college. • In directs the department to conduct at least one meeting in each semester to discuss the performance and attendance of their children. • A student found violating the college rules and regulation are asked to bring their parents, proper counseling is given to the students • Regular conduct of P.T.M facilitates the interaction that enables in building a report and co-operation between them. • Parents interact with faculty. They can play a supportive role in the progress of the institution and their wards.

6.5.3 – Development programmes for support staff (at least three)

• Workshops, HIV Awareness training programmes were organized for the support staff. • Computer training is provided to enhance their efficiency. • Yoga session was organized. • Teaching staff are permitted to go orientation programme, refresher programmes, conferences, skill development programmes and paper evaluation work.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

No Data Entered/Not Applicable !!!

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	Yes
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants			
	No Data Entered/Not Applicable !!!							
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
International	08/03/2015	08/03/2015	545	3

Women's Day

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

No Data Entered/Not Applicable !!!

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries			
No Data Entered/Not Applicable !!!					

7.1.4 - Inclusion and Situatedness

Year Number of initiatives to address locational advantages and disadva ntages ntages Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
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No Data Entered/Not Applicable !!!

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7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)			
No Data Entered/Not Applicable !!!					

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Kamaraj Birth Anniversary	15/07/2014	15/07/2014	1000
Mahatama Gandhi Birth Anniversary1000	02/10/2014	02/10/2014	280
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Rainwater harvesting. 2. Herbal Garden. 3. Energy efficient light (LED). 4. Safe disposal of laboratory waste.

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

• The process of admission follows transparency to everybody following strictly the norms set by the Government. • There is always an equal distribution of work allotted to the members of the college. • A Community lunch with school children is arranged to inculcate the spirit of communal harmony among the students. • Conducting Free Eye camp to the public. Conducting Blood donation Camps. • Our N.C.C. cadets from I year, register their names for eye donation. • Our students provide the awareness of literacy to the uneducated elder citizens in and around Pallathur, by their efforts now the elder citizens are able to read and write to some extent. More over free tuition classes are conducted for the school children during evening hours.

institution website, provide the link

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

• Campus located in the Trichy main road. • Oldest Women instituition. • High quality academic programs at both graduate levels. • A holistic educational experience. • Strong commitment to community, service, social justice, empowerment of women. • Highly qualified faculty, committed to student welfare. • Support programs for slow learners. • A large number of scholarships disbursed to students from marginalized and economically deprived section. • Ward system well structured • Excellent reputation at both district and state levels. • A strong focus on high quality, student - centered teaching learning processes committed and dedicated faculty. • Positive and sustained approach to research and related academic activities. • Excellent library facilities, each department has its own library other than the college central library. • Conducting add on Courses. • Well maintained and safe hostel facilities for students. • Strong, inclusive, value based education offered to students. • Well-equipped labs. • Several opportunities for students to develop and enhance their creative potential and individual talent. • Positive experience with all external stakeholders. • Strong support staff.

Provide the weblink of the institution

https://www.sacollegeforwomen.in/

8. Future Plans of Actions for Next Academic Year

• Curricular Aspects ? To introduce new courses in various departments to cater the different needs of the students. ? To fill the staff vacancies including teaching and non - teaching side. • Research Aspects ? Motivating the faculties to promote research by doing Ph. D. work, Major and minor research projects and by attending the seminars and the conferences. ? Conduct National Level Seminars by the departments. • Social Aspects ? Reducing the paper usage, thoughtless photo copies by transferring to the electronic medium. ? Adaptation of villages in each department. • Overall ? Improvement of Quality on all fronts, Teaching, Learning and Administration.